## Letters of Recommendation personal suggestions

Don McCarthy (January 24, 2018)

- REUs and internships are competitive!
  - "The key is not the will to win... everybody has that. It is the will to prepare to win that is important." (Coach Bobby Knight)
  - So, we must both plan ahead!
- Letters are not a simple formality:
  - They carry weight
  - They require creative work
  - They are time-consuming to write and to submit
- Selecting recommenders
- The submission process
- Content
- Helping your recommenders

### **REUs are Competitive!** How can <u>WE</u> compete?

- Preparation:
  - Budget your personal time start early!
  - Ask recommenders early (respect their time)
  - Get to know your professors in advance
    - Do something unique!
    - Just earning an "A" may not be enough
  - Select strong, relevant recommenders
    - ASTR 196 (1 unit) from 1-2 years ago may not carry much weight
    - Are the writers relevant to your goals?
- Prepare the recommenders

## Content

#### How will your letter stand out among 100-200?

- Assemble with care:
  - Formal format: Letterhead & signature; addressee
  - Not an informal email
  - What is omitted may be as important as what's included.
- What are you applying for exactly and why?
- Relationship: How long and in what capacity?
- What makes you unique? (skills & GRIT)
  - When did you exceed requirements?
  - Do you finish what you start?
  - Do you interact and ask questions?
  - Can you work both independently and in teams?
  - What are the dynamics of your GPA and personal growth?

## The Process of Recommendation every process is different

- Recommenders are often asked to rank students as well as to write letters
  - How can you stand out?
  - What if many students have the same recommender?
- Sometimes we must cut/paste our letter into sections of a form
  - We often do not know prior to starting the process.
- Usually letters are uploaded to sites but sometimes emailed to people.
  - Many are time-consuming!
    - Special logins and accounts
    - Different browsers, file formats, subject lines, ...
    - Sometimes the site isn't working or is outdated!

## How to Help Your Recommenders put yourself in their shoes

- Ask early!
  - Meet in person to discuss your goals
- Do not ask to see, or handle, the letter
- Do your homework in populating your application information early
  - Many Web sites will then contact the recommender
  - Waive your right of review (confidentiality is important)
  - Input the recommender's name, title, institution, address, phone, email, ....
- Provide a single document:
  - A single list of REUs including Web sites, deadlines, recipients
  - Ordered by deadlines
  - How to submit:
    - Name of REU program or internship. Recipient names? Special criteria?
    - Method of submission: Email, upload, special Web site?
- Provide your personal statement or resume
  - Feel free to make suggestions that might align with your statement

# Followup

- Remind us of upcoming deadlines
  - Check your application online to see if completed
- Tell us the outcome of each application promptly
- Send a postcard during the summer